



**Would you like to become a mentor to a passionate, digital entrepreneur in a developing nation?
Would you be willing to coach a young adult as they train for a career in the global digital economy?**

If this kind of volunteer opportunity interests you, then our **Stay & Serve** remote volunteer Coach-Mentor program may be just for you! We are recruiting Canadian and US professionals now to serve as remote coaches to iHub students. Apply today to become a coach to one the **50** students that will be part of the 2022 iHub program launching in March 2022.



What is the iHub? The **Innovation Hub Africa** (or iHub) is a non-profit program operating in South Africa that *Hands and Feet International* (HFI) has partnered with. The iHub's vision is to provide innovative access to opportunities that will unlock the potential of the next generation, ultimately connecting them to the local & global digital economy. The program aims to produce young leaders with healthy identities and globally-enabled job skills for the digital economy, who become productive leaders within their families and communities. The iHub helps create new pathways for young people who otherwise would not have the opportunity to acquire the hard and the soft skills that employers are looking for - today and in the future; and has designed new, innovative approaches for young people with talent and passion to help them acquire those skills in an accelerated and low-cost fashion; where traditionally they would have otherwise had to invest thousands of dollars and multiple years in a university education in order to qualify for a digital economy job. (Click [here](#) to learn more about the iHub program and [here](#) to learn about our partnership)

*Having mentors in one's life is a key factor to a successful, professional career....
Probably the most powerful thing a person can have in their life is someone who believes in them....*

What is an iHub Student Coach-Mentor? *

As a Coach-Mentor, you will provide coaching and support to one Innovation Hub adult learner. Students aged 18-30 years undergo rigorous intake assessments to ensure they're qualified and have the potential and character to thrive in a full-time, accelerated learning environment. All necessary resources are provided without cost to the learner.

Coaches will focus on building a relationship with their student and ensuring that the learner is progressively developing their hard and soft skills for business to the program's standards, as well as building maturity as a leader and developing business acumen. In latter program phases, students will be specializing in digital toolsets that complement the roles being targeted for employment internships or agency freelancing. Mentorship then shifts predominantly to support their readiness to operate effectively in professional settings and in particular with international clients and work teams.

The HFI Coach-Mentor will volunteer their services in collaboration with other locally-based and international coaches, have access to an online coach's forum and join monthly coach's group check-ins (via Zoom). HFI Coach-Mentors will have the opportunity to review a number of potential students and have input on the ultimate assignment of a student to mentor.

What Skills and Competencies do I need to have? *

Any business professional, whether working or retired, who feels they have practical, commercial and personal experience to share and a passion to help a young adult learner get ready to enter the global digital world of employment. All professions can apply. **No specific IT or digital skills are required.** The iHub program provides general coaching scripts and guidelines for coaches, and all coach's student feedback is captured in an online Learning Management System.

What's the Commitment? *

45 to 60 minutes once every two weeks. The program runs from March through November, 2022. Zoom sessions are scheduled at the end of students' learning day in South Africa to accommodate a +6 hr (EST) to +8 hr (MST) time zone difference.

* - click [here](#) for a detailed role, skills and commitment description

HFI launched our Coach-Mentor program in 2021 as we added a handful of Canadian- and US-based coaches to the roster of local, South African coaches assigned to every iHub student. Here's what a couple of our HFI Coach-Mentors shared about their experience:

"I had the privilege of being an International (U.S. based) mentor to an iHub student in the Fall of 2021. It was readily apparent during each of our bi-weekly meetings that the Mentorship was both welcomed and wanted. Our discussions ranged from the seemingly mundane items of everyday life (such as current events) to much more profound discussions around things such as establishing the necessary habits and interpersonal skills to succeed as an entrepreneur in today's global economy, and even walking through the creation of a professional resume. As a business person without a technology background, I was initially concerned that I would not be able to sufficiently support and add value in the mentorship relationship. However, much to the contrary, I found that my iHub student partner was eager to learn and fully engaged with questions and was appreciative of the real-life business perspective I could bring. Further, the mentorship experience was truly a two-way relationship where both of us would leave our sessions encouraged and thankful for the opportunity. I would highly recommend that other business professionals consider partnering with Hands and Feet International and the iHub going forward – the investment in the lives of these young South African students is a truly worthwhile investment." – David Haag,

"The investment that Hillsong Africa Foundation is making in the lives of emerging entrepreneurs in South Africa through the iHub program is a remarkable initiative. A key component of student development is performance coaching with a local or international coach. In partnership with Hands and Feet International, I had the privilege to participate in this as an international (Canadian) coach and found the experience to be energizing and inspiring. It provided me a professional and personal opportunity to come alongside a young entrepreneur, to sharpen my own skills, and offer hope, encouragement and insight from my own life experience. However, I found this to be a reciprocal relationship, where I was also encouraged and challenged. Please consider joining the next cohort of coaching opportunities. You literally can make a difference in someone else's life through the lessons learnt in your own life." – Ian Stokes

Your investment in a young person's life could help bring about these kinds of outcomes as shared by graduating students of the iHub's 2021 program:



"iHub gave me hope for a brighter future when I felt like my chances of ever making it in life were non-existent. I am becoming a phenomenal woman because iHub gave me a chance, a second chance to make better choices, love better and grow." – Immaculate Moyo



"A space for learning, innovation and growth. getting these digital skills from innovation hub is the awesomest thing to happen in my life this year. Keep changing lives of young people" – Boss Lusiba



"I came to iHub at the most difficult time of my life and I am grateful that the iHub team believed and encouraged me into pushing forward. Most free schools would have never taken a chance on someone 8 months pregnant looking to start a challenging journey. iHub allowed me to grow and learn without worry. Through iHub I got a chance to meet awesome people that have definitely become role models." - Camilla Moyo



"The Innovative hub program really changed me as a person & how I see the world. I now know who I am & where I want to go as a person. As a tourism graduate I never thought I would fall in love with Digital Marketing & want to follow a career in this interesting industry. The facilitators are very professional & know what they are doing. I would really recommend this program to any young person in South Africa." - Ricardo Jordaan



"I found a family and people who truly care about me and my efforts of work and it has definitely been a life changing experience." – Sabelo Nenene

Click [here](#) to learn more details about this amazing opportunity to coach-mentor remotely. **Apply [here](#) today!**